

UHB School of Nursing, AHPs and Midwifery Education Strategy

Our Potential, Our Place, Our People, Our Patients, Our Performance

Vision

To be a nationally recognised, inclusive centre of excellence in lifelong learning for nurses, AHPs and midwives developing a kind, connected and bold workforce that delivers safe, effective and compassionate care through innovation, curiosity, collaboration and clinical excellence. We aim to inspire enquiring minds, support professional growth and future-proof the healthcare workforce through adaptive, forward-thinking education rooted in real world impact.

Mission

To empower nurses, AHPs and midwives with the knowledge, skills, values and confidence needed to thrive in diverse healthcare environments by providing accessible, inclusive and evidence-informed education that is co-created, innovative and outcome driven.

Themes and priorities aligned to UHBs 2024-2029 Strategy

Our Potential and Our Place: Build an inclusive, future-facing learning ecosystem that reflects and serves our diverse communities.

Our Performance: Deliver impactful, high-quality education that improves clinical outcomes and supports integrated care delivery.

Our Patients: Centre patients and service users in all learning experiences to enhance relevance and improve care delivery and patient safety by embedding a culture of continuous quality improvement.

Our People: Develop a skilled, confident and compassionate workforce through inclusive, supported continuing professional development.

Core educational principles

A multiprofessional, outcomes-based education model that values visible learning, embraces hybrid and agile approaches and accessible delivery and ensures consistent quality through continuous feedback.

What we want to be known for

Delivering inclusive, future focused healthcare education that supports learner development, drives workforce transformation, builds trusted partnerships and champions UHB's Kind, Connected, Bold values, Behavioural Framework and the NHS 10-year Health Plan.

Success indicators

Driving measurable improvements in accessibility, satisfaction and digital adoption while enhancing leadership, aligning education with clinical outcomes, boosting retention and wellbeing, and achieving national recognition for educational excellence aligned with NHS 10-year Health Plan (2025).